

ANNUAL REPORT

2025

Financial Year

1 January – 31 December 20



01	Introduction	3
	<i>Messages from our leadership</i>	
02	Who We Are	4
	<i>Profile, values and 2025 at a glance</i>	
03	Quality Education & Skills	5
	<i>For marginalised children & youth</i>	
04	Health & Economic Empowerment	6
	<i>Wellness and livelihoods for vulnerable households</i>	
05	Good Governance & Civic Empowerment	7
	<i>Rights, accountability and citizen voice</i>	
06	Financial Overview & Outlook	8
	<i>Stewardship, lessons learned and 2026 priorities</i>	
07	Governance, Management & Partners	9
	<i>Board, staff and our valued partners</i>	



Board Chairperson's Message

On behalf of the Board of Feasible Initiatives for Development, I am proud to present our 2025 Annual Report. This year marked another milestone toward our vision of communities that realise their full social, economic and civic potential.

2025 was a year of consolidation and growth. Building on 2024's momentum, FID deepened its reach across Central and Eastern Uganda, extending into new sub-counties while strengthening Education, Health Promotion, Sustainable Farming & Economic Empowerment, and Good Governance programming.

None of this would be possible without our funding partners, staff, volunteers, and the communities who co-created these solutions with us. As we look to 2026, the Board reaffirms its commitment to sound governance, transparency, and evidence-based programming.



Ms. Ahimbisibwe Moreen
Board Chairperson, FID Uganda



A Word from the Executive Director

It is my pleasure to share FID Uganda's 2025 Annual Report. In 2025, our programs reached over 15,800 beneficiaries — children, youths and women — across Wakiso, Mpigi, Lwengo, Kayunga and Mukono districts.

Our Education program supported hundreds of vulnerable children and youth to stay in school through sponsorship and vocational skilling, while our Health program brought medical, nutrition and reproductive health services closer to underserved households.

Through Sustainable Farming & Economic Empowerment, rural women expanded their VSLAs into viable micro-enterprises, and our Governance program equipped citizens and leaders to demand accountable service delivery. Real challenges remain, but we remain committed to an integrated, community-centred approach.



Mr. Kawanguzi Willy
Executive Director, FID Uganda

Our Mission & Strategic Goal

Feasible Initiatives for Development (FID), established in 2019, is a not-for-profit organisation driven by the vision of a world where communities realise their full social, economic, and civic potential. FID delivers feasible and sustainable solutions to marginalised communities in Uganda through service delivery, capacity building, advocacy, and research.

Strategic Goal: to be a leading organisation enhancing and delivering sustainable socio-economic services for children, youths, and women in urban and rural poor communities in Uganda. In 2025, FID operated across Wakiso, Mpigi, Lwengo, and Kayunga districts, with expansion into Mukono District.

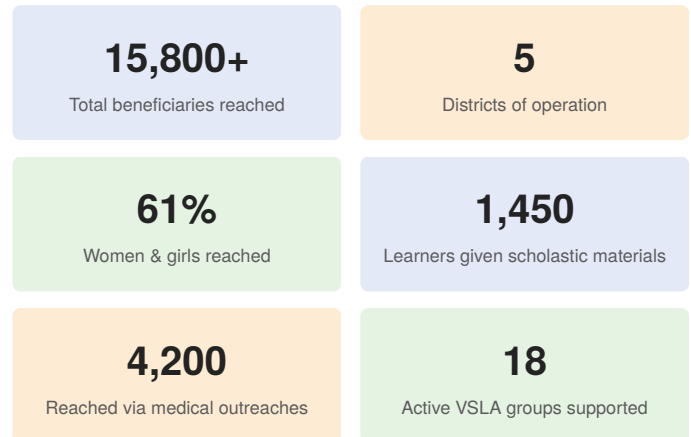
Core Values

- **Human Respect** — every human being deserves a better way of living.
- **Professionalism** — excellence in conduct and quality of work.
- **Team Work** — togetherness and shared accountability.
- **Excellency** — providing excellent services to those we serve.
- **Transparency & Integrity** — building trust with all stakeholders.



FID staff engaging partners at a collaborative sector meeting.

2025 At a Glance



Our Four Core Programs

- **1. Quality Education & Skills** for marginalised children & youth.
- **2. Health Promotion Program** for underserved households.
- **3. Sustainable Farming & Economic Empowerment** for women & youth.
- **4. Good Governance, Accountability & Civic Empowerment.**

2025 Fundraising Progress

Program	Annual Goal	Raised	% of Goal
Quality Education & Skills	\$125,000	\$110,000	88%
Community Health & Wellness	\$95,000	\$85,250	90%
Sustainable Farming & Econ. Emp.	\$95,000	\$76,250	80%
Good Governance & Civic Emp.	\$65,000	\$70,750	109%
TOTAL	\$380,000	\$342,250	90%

FID continues to actively engage individual donors, corporate partners, and institutional funders to close this gap and sustain program delivery through the remainder of the financial year.

1 QUALITY EDUCATION & SKILLS

For marginalised children & youth



Learners at a FID-supported school. A classroom lesson in session. Pupils in one of the FID supported schools performing for parents during a school stakeholders meeting.



Young girls in tailoring class. FID Uganda beneficiary practicing her tailoring skills. Young women after their practical baking class display their products.

FID believes every child and youth has the right to safe, quality education. In 2025, the program combined child sponsorship, infrastructure improvement, teacher training, school feeding, literacy promotion, and vocational skilling to improve enrolment, retention, and completion — with special attention to girls and young women.

Beyond the classroom, FID's vocational skilling stream equipped out-of-school youth and young women with market-relevant trades — tailoring, cookery and bakery, hairdressing, mechanics, and computer/digital skills — paired with financial literacy and business management training so graduates can start and sustain their own micro-enterprises. FID also facilitated internships, apprenticeships and job placements through partnerships with local businesses, giving trainees real work experience, while community sensitization meetings continued to mobilise parents and local leaders around the importance of keeping children and youth in school.

Key Initiatives

- **Child sponsorship** covering school fees and scholastic materials.
- **Infrastructure** — classrooms, sanitation, community learning centres.
- **Teacher training** on modern, inclusive teaching methods.
- **School feeding** to improve concentration and performance.
- **Vocational training** — tailoring, cookery, hairdressing, mechanics, digital skills.
- **Internships & job placement** through business partnerships.
- **Literacy programs** and community sensitization on education's value.

2025 Results

620

Children/youth kept in school

1,450

Learners given materials

8

Community learning centres

300

Out-of-school youth in vocational training

"I used to watch other children in uniform and wonder if that could ever be me." — Grace, 13, Kayunga District, fully sponsored by FID in 2025. She now ranks among the top students in her class.

2 HEALTH & ECONOMIC EMPOWERMENT

Wellness and livelihoods for vulnerable households



Health Promotion Program



Women seeking antenatal services.



Woman undergoing HIV/AIDS counselling and testing.



Health workers dispensing drugs to patients during a medical/health outreach.

FID brings affordable, quality healthcare closer to underserved communities through medical outreaches, nutrition support, WASH initiatives, SRHR services, and GBV response. In 2025, outreach expanded into Mukono District for the first time, combining antenatal screening, HIV counselling and testing, deworming, and free drug dispensing at every camp, alongside sustained messaging on preventive health, hygiene, and reproductive rights for adolescents and women.

4,200

Reached at medical camps

1,100

Children/mothers given nutrition support

- 2,600 people reached with SRHR & health education
- 3 WASH facilities constructed/rehabilitated
- 210 GBV survivors supported with psychosocial care

Sustainable Farming & Economic Empowerment



A woman drying her farm produce in Lwengo District.



Young woman dries her maize ready to sell.



A member of a VSLA selling her vegetables.

FID supports sustainable farming and entrepreneurship for vulnerable women, youth and households through Village Savings and Loans Associations (VSLAs), financial literacy, start-up capital, market linkages, and cooperative formation. In 2025, mature VSLA groups progressed into agribusiness value addition — drying, packaging and jointly marketing farm produce — while newer groups in Kayunga and Mukono received foundational training in savings discipline, record-keeping and loan management.

18

Active VSLA groups

520

Women trained in financial literacy

- 140 women/youth supported with start-up capital
- 6 cooperatives formed or strengthened
- 310 farmers trained in modern farming & value addition

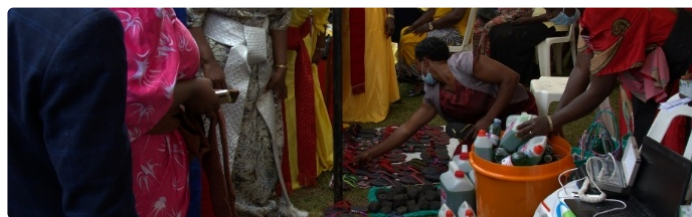
"FID did not just give us money to save — they taught us how to turn what we grow into a real business." — Namuli, VSLA member and cooperative leader, Lwengo District.

3 GOOD GOVERNANCE & CIVIC EMPOWERMENT

Rights, accountability and citizen voice



Women leaders in Wakiso District viewing displayed products of empowered women during the women's day celebration.



Women leaders in Wakiso District viewing displayed products of empowered women during the women's day celebration.



FID Uganda ED speaking during a national symposium on promotion of good health.



Community engagement meeting and civic education.



FID Program Manager attending an economic empowerment sector review meeting.

FID equips rural and urban poor citizens to become powerful advocates for their rights. In 2025, the program prioritised strengthening citizen participation in local government budgeting alongside continued human rights education, leadership training, and evidence-based advocacy for policy reform. FID also deepened its cross-sector visibility — representing citizen priorities at national symposia and inter-agency review meetings, and mainstreaming gender equity across every governance engagement.

Through structured community dialogues, FID trained local leaders and ordinary citizens alike to understand budget cycles, monitor service delivery commitments, and engage duty bearers constructively. This participatory oversight approach strengthened transparency in two sub-counties, where renewed public commitments were secured on borehole maintenance and health centre staffing following citizen-led monitoring visits.

- **Capacity building** for local leaders on accountability.
- **Civic education** to build informed, active citizens.
- **Participatory oversight** of poverty alleviation programs.
- **Evidence-based advocacy** for policy reform.
- **Gender mainstreaming** across all governance engagements.

30

Local leaders trained

15

Community dialogues
held

900

Citizens reached,
civic education

Impact Spotlight: Finding Her Voice



Namusoke, a market vendor and mother of two in Wakiso District, had never attended a local council budget meeting before FID's civic education training. After completing FID's leadership and human rights training, she joined a community oversight team monitoring the rehabilitation of a local health centre.

"Now I know how to ask questions, and our leaders know we are watching." — Namusoke, Wakiso District



2025 Program Fundraising Summary

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Unaudited management figures for general reporting purposes. Full audited financial statements for the year ended 31 December 2025 are available separately upon request.

Sources & Use of Funds

- Institutional & development partner grants
 - Corporate & private sector contributions
 - Individual donations
- Direct program delivery (4 core programs)
 - Monitoring, evaluation & learning
 - Organisational administration

Lessons Learned

Community-centred, multi-sectoral programming remained central to FID’s success in 2025. Skill-building paired with mentorship proved one of the most effective pathways to self-reliance, and strategic partnerships were essential for extending reach. Persistent challenges included entrenched socio-cultural norms, limited resources relative to community demand, and logistical difficulties in remote areas.

Priorities for 2026

- **Deeper community ownership** and local leadership capacity.
- **Integrated service delivery** across all four programs.
- **Scaling economic empowerment** through market linkages & digital literacy.
- **Stronger MEL systems** using real-time data collection.
- **Diversified resource mobilization** with new government, NGO and private partners.

Board of Directors

Name	Position
Ms. Ahimbisibwe Moreen	Board Chairperson
Ms. Basemera Gorret	Board Treasurer
Mr. Hasahya Samuel	Board Member
Ms. Nalubega Sylvia	Board Member

Management Team

Name	Position
Mr. Kawanguzi Willy	Executive Director
Ms. Namata Fatuma	Program Manager
Ms. Winfred Muhumuza	Resource Mobilization Mgr
Ms. Namalehya Faustar	Finance Manager
Ms. Kakungulu Resty	Human Resource Manager
Mr. Luyima Muhammad	M&E Manager



Some of the FID Uganda staff 2025.

Partnership Strategy

Partnership Philosophy: FID actively cultivated strategic partnerships with international and local organizations, individuals, and institutions aligned with our vision and mission. We prioritized building collaborative relationships with government agencies, community leaders, private sector stakeholders, donors, other civil society organizations, volunteers, fellows, and consultants.

Partnership Impact: These partnerships were instrumental in strengthening FID's organizational sustainability through diversified fundraising and resource mobilization, fostering mutual learning and knowledge exchange, and providing essential technical assistance in program development and governance.

Our Partners

